

# Agile Culture

## Traditional Culture

Less

## Agile Culture

More

Cliques



Inclusion

Fear of Failure and  
Deterministic

Ability to Try New  
Things

Bureaucracy Rules and  
Procedure



Autonomy

Disengaged

Commitment

Hierarchical



Networks/ Fluid  
Structures

Coping

Mastery

Individual/Hero  
Oriented



Collaboration and Team  
Oriented

Feature Orientated

Goal/ Outcome  
Orientated

Education Mindset



Growth Mindset

Autocracy

Self-Managing

Information  
Refrigeration



Information  
Radiation

Directive Management

Coaching Management

Gross Margin focused



Customer Value Focused

Disrupt

Influence